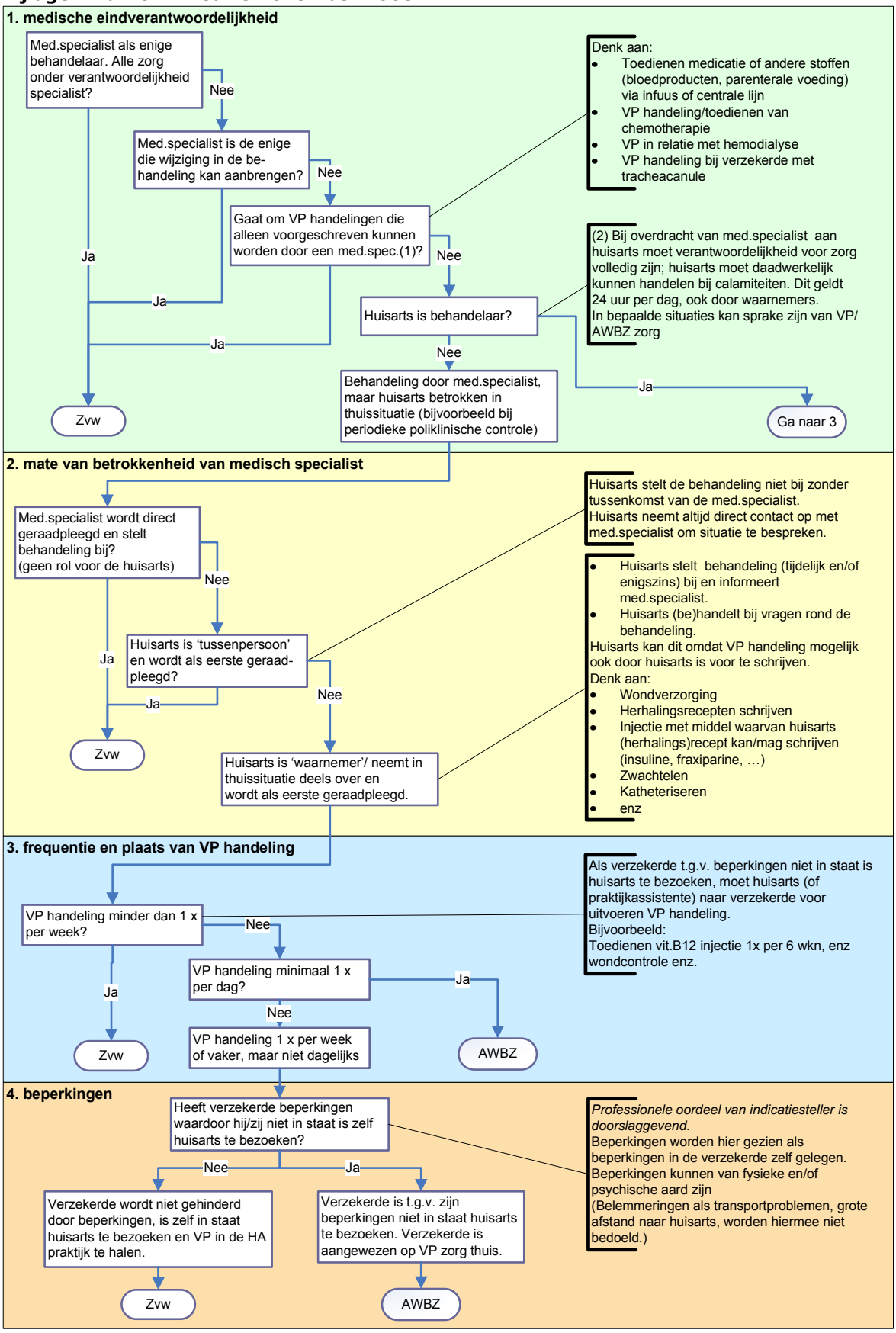Bijlage 1 van CIZ-nieuws november 2008